

EPRA REPORTING

The property companies, investors and consultants that make up the European Public Real Estate Association (EPRA) aim to establish best practice in accounting, reporting and corporate governance.

In the table below, we provide a comprehensive breakdown of our full alignment with EPRA's best practice recommendations on sustainability reporting. We have also listed our performance measures data in our 2021 annual report and accounts.

DERWENT
LONDON

EPRA Measure	Definition	2021	2020
EPRA Sustainability Performance Measures			
Total electricity consumption	Energy use across our total managed portfolio (landlord/common areas) – annual kWh	7,953,114	8,398,662
Like-for-like total electricity consumption	Energy use across our like-for-like portfolio (landlord/common areas) – annual kWh	6,969,749	6,983,150
Total fuel consumption	Energy use across our total managed portfolio (landlord/common areas); a total of gas, oil and biomass consumption – annual kWh	17,288,719	18,069,846
Like-for-like total fuel consumption	Energy use across our like-for-like portfolio (landlord/common areas); a total of gas, oil and biomass consumption – annual kWh	16,055,685	15,455,312
Building energy intensity	Energy use across our total managed portfolio (landlord/common areas) – kWh/m ²	69	72
Total direct greenhouse gas (GHG) emissions	Total managed portfolio emissions (landlord influenced portfolio emissions); a total of Scope 1 emissions – annual metric tonnes CO ₂ e	3,173	3,326
Total indirect greenhouse gas (GHG) emissions	Total managed portfolio emissions (landlord influenced portfolio emissions); Scope 2 energy-use – annual metric tonnes CO ₂ e	1,678	1,947
Like-for-like total direct greenhouse gas (GHG) emissions	Like-for-like emissions (landlord influenced portfolio emissions, building related only); Scope 1 energy-use – annual metric tonnes CO ₂ e	2,941	2,842
Like-for-like total indirect greenhouse gas (GHG) emissions	Like-for-like emissions (landlord influenced portfolio emissions, building related only); Scope 2 energy-use – annual metric tonnes CO ₂ e	1,470	1,617
Greenhouse gas (GHG) intensity from building energy consumption	Intensity (Scopes 1 & 2) per m ² /£m turnover/fair market value (reported in tCO ₂ e/m ²) – kg CO ₂ e/m ² /year	0.013	0.015
Total water consumption	Water use across our total managed portfolio (excluding retail consumption) – annual m ³	102,168	95,719
Like-for-like total water consumption	Water use across our like-for-like portfolio (excluding retail consumption) – annual m ³	88,954	88,335
Building water intensity	Water use across our total managed portfolio (excluding retail consumption) – m ³ /m ² /year	0.29	0.29
Total weight of waste by disposal route	Waste generated across our total managed portfolio – annual metric tonnes and proportion by disposal route	1,157	1,162
Like-for-like total weight of waste by disposal route	Waste generated across our like-for-like portfolio – annual metric tonnes and proportion by disposal route	695	777

Note

Like-for-like data points for the previous year have been restated in line with our like-for-like methodology. Please see [data performance](#) for our methodology.

Cert-Tot (type and number of sustainability certified assets) (total number by certification/rating/labelling scheme), visit this url: [data performance](#)

Social Performance Measures	Diversity-Emp Employee gender diversity (% of employees)	See our 2021 Report & Accounts page 171
	Diversity-Pay Gender pay ratio – as we have fewer than 250 employees, we are not obliged by The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 to disclose our gender pay information.	
	Emp-Training Employees training and development (average hours)	See our 2021 Report & Accounts page 56, 63, 116 and 169 56 and 161
	Emp-Dec Employee performance appraisals (% of employees)	See our 2021 Report & Accounts page 176
	Emp-Turnover New hires and turnover (total number and rate)	See our 2021 Report & Accounts page 170
	H&S-Emp Employee H&S (injury rate, absentee rate and no. of work-related fatalities)	See our 2021 Report & Accounts page 66
	H&S-Asset Asset health and safety assessments (% of assets)	See our 2021 Report & Accounts page 63 and 66
	H&S-Comp Asset health and safety compliance (no. of incidents)	See our 2021 Report & Accounts page 63 and 66
Governance Performance Measures	Comty-Eng Community engagement, impact assessments and development programmes (% of assets)	See our 2021 Report & Accounts page 61 and 62
	Gov-Board Composition of the highest governance body (total no.)	See our 2021 Report & Accounts page 126-127, 138, 140, 146-147 and 171
	Gov-Selec Process for nominating and selecting the highest governance body (narrative on process)	See our 2021 Report & Accounts page 140-141 and 144-145
	Gov-CoI Process for managing conflicts of interest (narrative on process)	See our 2021 Report & Accounts page 139